



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Zinsser Plastic Surgery complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Zinsser Plastic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Zinsser Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Robin Zinsser.

If you believe that Zinsser Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Robin Zinsser at (804) 474-9805.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al contactar a la práctica de cirugía plástica.

Korean

이 성형 수술 관행은 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술 관행은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람을 다르게 배제하거나 대우하지 않습니다. 성형 수술 실무에 연락하면 무료로 언어 지원을 받을 수 있습니다.

Vietnamese

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật pháp dân sự liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

Chinese

此整容手术实践符合适用的联邦民权法律，没有基于种族，肤色，国籍，年龄，残疾或性别的歧视。这种整容手术的做法不会因为种族，肤色，国籍，年龄，残疾或性别而将人们排斥或区别对待。与整形外科医师联系可以免费获得语言帮助。

Arabic

تتوافق ممارسة الجراحة التجميلية مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة الجراحة التجميلية هذه لا تستثني أو تعامل الأشخاص بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. المساعدة اللغوية متوفرة دون مقابل عن طريق الاتصال بممارسة الجراحة التجميلية.

Filipino

Ang opisina ng kosmetikong siruhano na ito ay sumusunod sa naaangkop na mga batas ng karapatan sa pederal na sibil at hindi nagtatangi sa mga batayan ng lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tanggapan ng kosmetikong siruhano na ito ay hindi ibukod o tinatrato ang mga tao nang iba dahil sa kanilang lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pakikipag-ugnay sa tanggapan ng kosmetiko na siruhano.

Persian

این عمل جراحی پلاستیک مطابق با قوانین مربوط به حقوق مدنی فدرال است و به دلیل نژاد ، رنگ ، منشأ ملی ، سن ، ناتوانی و جنسیت تبعیض قائل نمی شود. این عمل جراحی پلاستیک به دلیل نژاد ، رنگ ، منشأ ملی ، سن ، ناتوانی و جنسیت افراد را از بین نمی برد و یا با آنها متفاوت رفتار نمی کند. با تماس با عمل جراحی پلاستیک ، کمک به زبان بدون هزینه در دسترس است.

Amharic

ይህ የፕላስቲክ የቀዶ ጥገና አሰራር የሚመለከታቸው የፌዴራል ሲቪል መብቶች ህጎችን የሚያከብር ሲሆን በዘር ፣ በቀለም ፣ በብሔር ፣ በዕድሜ ፣ በእካል ጉዳት ወይም በ sexታ ላይ ልዩነት አያደርግም ። ይህ የፕላስቲክ የቀዶ ጥገና አሰራር በዘር ፣ በቀለም ፣ በብሔር ፣ በዕድሜ ፣ በእካል ስንኩልነት ወይም በጾታ ምክንያት ሰዎችን አይለይም ወይም አያስተናግድም ። የላስቲክ የቀዶ ጥገና አሰራርን በማነጋገር የቋንቋ እርዳታ ያለ ክፍያ ይገኛል ።

Urdu

پلاسٹک سرجری کا یہ عمل قابل اطلاق وفاقی شہری حقوق کے قوانین کی تعمیل کرتا ہے اور نسل ، رنگ ، قومی اصل ، عمر ، معذوری یا جنس کی بنیادوں پر امتیازی سلوک نہی کرتا ہے۔ پلاسٹک سرجری کی یہ مشق لوگوں کی نسل ، رنگ ، قومی اصل ، عمر ، معذوری یا جنسی تعلقات کی وجہ سے لوگوں سے الگ یا سلوک نہی کرتی ہے۔ پلاسٹک سرجری پریکٹس سے رابطہ کر کے زبان کی امداد بلا معاوضہ دستیاب ہے۔

French

Cette pratique de chirurgie plastique est conforme aux lois fédérales applicables sur les droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique de chirurgie plastique n'exclut pas ou ne traite pas les gens différemment en raison de leur race, couleur, origine nationale, âge, handicap ou sexe. Une assistance linguistique est disponible gratuitement en contactant le cabinet de chirurgie plastique.

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы,

цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

Hindi

यह प्लास्टिक सर्जरी अभ्यास लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, आयु, विकलांगता या सेक्स के आधार पर भेदभाव नहीं करता है। यह प्लास्टिक सर्जरी अभ्यास लोगों को उनकी नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या सेक्स के कारण अलग-अलग तरीके से बाहर नहीं करता या उनका इलाज नहीं करता है। प्लास्टिक सर्जरी के अभ्यास से संपर्क किए बिना भाषा सहायता उपलब्ध है।

German

Diese Praxis für plastische Chirurgie entspricht den geltenden bundesstaatlichen Bürgerrechten und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Praxis der plastischen Chirurgie schließt Menschen aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht aus oder behandelt sie anders. Die Sprachunterstützung ist kostenlos, wenn Sie sich an die Praxis für plastische Chirurgie wenden.

Bengali

এই প্লাস্টিক শল্য চিকিত্সা প্রযোজ্য ফেডারেল নাগরিক অধিকার আইন মেনে চলে এবং জাতি, বর্ণ, জাতীয় উত্স, বয়স, প্রতিবন্ধিতা বা লিঙ্গের ভিত্তিতে বৈষম্য রাখে না। এই বর্ণের শল্য চিকিত্সা অনুশীলন তাদের বর্ণ, বর্ণ, জাতীয় উত্স, বয়স, অক্ষমতা বা লিঙ্গের কারণে লোকেদের আলাদা করে বা আচরণ করে না। প্লাস্টিক সার্জারি অনুশীলনের সাথে যোগাযোগ করে বিনা মূল্যে ভাষা সহায়তা পাওয়া যায়।

Igbo

Omume iwa ahụ a rọba na-agbaso iwu ndị ruuru gọọmentị etiti, ọ naghị akpa oke na agburu, agba, agburu mba, afọ, nkwaru, ma ọ bu mmekọahụ. Omume iwa ahụ a anaghị ewepu ndi mmadu ichie ma ọ bu mesoo ha n'ihia agburu ha, ucha ha, mba ha si, afọ ha, nkwaru ha, ma ọ bu mmekọahụ ha. Enyemaka asusu di na enweghi ego site na ikpọturu oru usoro iwa ahụ.

Yoruba

Iwa abẹ şişu yii ni ibamu pe lu awon ofin eto ilu ilu ti o wulo ati pe ko se iyasoto lori awon aaye ti iran, awo, orisun orile-ede, ojo ori, ailera, tabi ibalopo. Iwa abẹ şişu yii ko se iyasoto tabi toju eniyan ni orisirisi nitori iran, awo, orisun orile-ede, ojo-ori, ailera, tabi ibalopo. Iranlowo iran ede wa laisi idiyele nipa kikan si ise ise abẹ şişu.