



## Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

### ***Accessibility:***

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

**For the Visually Impaired:** If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read Web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

**Audio Assistance – Closed Captioning for videos or audio files:** Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

**Audio Assistance – Volume Controls:** Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

**Keyboard and Mouse Alternatives:** If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate Web pages and online services. This software allows the user to move focus around a Web page or application screen through voice controls.

**Additional Assistance:** If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

## ***Notice of Nondiscrimination:***

### **Nondiscrimination statement for significant publications and signification communications that are small-size:**

Warr Dental complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Warr Dental does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Warr Dental:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need services, contact Nancy Warr.

If you believe that Warr Dental has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Nancy Warr at **(801) 355-5385**.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Toll-Free: 1-800-368-1019  
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## **Governmental Compliance Notice:**

This dental practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This dental practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the dental practice.

### **Spanish**

Esta práctica dental cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica dental no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia con el idioma está disponible sin costo al contactar a la clínica dental.

### **Chinese**

这种牙科诊所符合适用的联邦公民权法，不因种族，肤色，国籍，年龄，残疾或性别而歧视。

这种牙科诊所不因种族，肤色，国籍，年龄，残疾或性别而排斥或治疗不同的人群。语言援助可以免费与牙科诊所联系。

### **Vietnamese**

Thực hành nha khoa này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Thực hành nha khoa này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc tình dục. Hỗ trợ ngôn ngữ được cung cấp miễn phí bằng cách liên hệ với thực hành nha khoa.

### **Korean**

이 치과 진료는 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 치과 진료는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 언어 지원은 치과 진료소에 연락하여 무료로 제공됩니다.

### **Nepali**

यो दन्त अभ्यासले लागू संघीय नागरिक अधिकार कानुनी कानुनको अनुपालन गर्दछ र जाति, रंग, राष्ट्रिय मूल, उमेर, असक्षमता वा सेक्सको आधारमा भेदभाव गर्दैन। यो दन्त अभ्यासले तिनीहरूको जाति, रङ, राष्ट्रिय मूल, उमेर, असक्षमता वा यौनको कारण फरक फरक नगर्ने वा व्यवहार गर्दैन। दन्त चिकित्सा अभ्यासलाई सम्पर्क गरेर भाषा सहायता बिना उपलब्ध छ।

## **Serbian**

Ова стоматолошка пракса одговара важећим савезним законима о грађанским правима и не дискриминира на основу расе, боје, националног поријекла, старости, инвалидитета или пола. Ова стоматолошка пракса не искључује или третира људе другачије због расе, боје, националног поријекла, старости, инвалидитета или пола. Језичка помоћ је доступна без накнаде контактирањем стоматолошке праксе.

## **Croatian**

Ova stomatološka praksa u skladu je s primjenjivim saveznim zakonima o građanskim pravima i ne razlikuje se po osnovi rase, boje, nacionalnog podrijetla, dobi, invalidnosti ili spola. Ova stomatološka praksa ne isključuje ili ne tretira ljude različito zbog njihove rase, boje, nacionalnog podrijetla, dobi, invaliditeta ili spola. Pomoć jezika dostupna je bez naknade upućivanjem u zubarsku praksu.

## **Filipino**

Ang opisina ng dentista na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang tanggapan ng dentista na ito ay hindi nagbubukod o itinuturing ang mga tao nang naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pagkontak sa tanggapan ng dentista.

## **German**

Diese Zahnarztpraxis entspricht den anwendbaren bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese zahnärztliche Praxis schließt Menschen nicht wegen ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts aus oder behandelt sie anders. Sprachunterstützung ist kostenlos erhältlich, indem Sie sich an die Zahnarztpraxis wenden.

## **Russian**

Эта стоматологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта стоматологическая практика не исключает и не лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, обратившись в стоматологическую практику.

**Arabic**

الدقوق قواد بين مع هذه الأ سنان طب ممار سات ت توافق  
أو ال عرق أساس على ت م يز و لا بها ال معمول الات حادية المدنية  
لا .ال جنس أو الإعاقة أو ال عمر أو ي ال قوم الأصل أو ال لون  
ب شكل ت عاملهم أو الأ أشخاص الأ سنان طب ممار سات ت سد ت ثني  
أو ال سن أو ال قومي الأصل أو ال لون أو ال عرق ب سد بب مذ تلف  
من رسوم ب دون ال لغوية المساعدة ت توفر .ال جنس أو الإعاقة  
الأ سنان طب ب ممار سات الات صال خلال

**Khmer**

ការអនុវត្តន៍ផ្ទៃក្នុងនេះអនុលោមទៅតាមច្បាប់សិទ្ធិស៊ីវិលរបស់សហព័ន្ធហើយមិនរើសអើងលើមូលដ្ឋាននៃពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទ។  
ការអនុវត្តន៍ផ្ទៃក្នុងនេះមិនរាប់បញ្ចូលឬព្យាបាលមនុស្សខុសគ្នាដោយសារពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទរបស់ពួកគេ។  
ជំនួយភាសាគឺអាចរកបានដោយមិនគិតថ្លៃដោយទាក់ទងទៅនឹងការព្យាបាលផ្ទៃក្នុង។

**French**

Ce cabinet dentaire respecte les lois fédérales applicables en matière de droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet dentaire n'exclut ni ne traite les personnes différemment en raison de leur race, de leur couleur, de leur origine nationale, de leur âge, de leur handicap ou de leur sexe. L'assistance linguistique est disponible gratuitement en contactant le cabinet dentaire.

**Japanese**

この歯科診療は、適用される連邦の市民権法を遵守し、人種、色、国籍、年齢、障害または性別を理由に差別されません。  
この歯科診療は、人種、色、国籍、年齢、身体障害、または性別が異なるため、人々を異なる方法で除外または治療することはありません。  
言語援助は、歯科診療所に連絡することにより無料で利用できます。