



## Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

### **Accessibility:**

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

**For the Visually Impaired:** If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

**Audio Assistance – Closed Captioning for videos or audio files:** Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

**Audio Assistance – Volume Controls:** Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

**Keyboard and Mouse Alternatives:** If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

**Additional Assistance:** If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

## ***Notice of Nondiscrimination:***

### **Nondiscrimination statement for significant publications and signification communications that are small-size:**

Restore Plastic Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Restore Plastic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Restore Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need services, contact Dr. Ben Brown.

If you believe that Restore Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Ben Brown at (850) 500-7527.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Toll-Free: 1-800-368-1019  
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## **Governmental Compliance Notice:**

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

### **Spanish**

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al contactar a la práctica de cirugía plástica.

### **Haitian Creole**

Pratik operasyon an plastik sa a konfòm ak lwa federal dwa sivil aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Pratik operasyon an plastik sa a pa eskli oswa trete moun yon fason diferan poutèt ras yo, koulè yo, orijin nasyonal yo, laj yo, andikap yo, oswa sèks yo. Èd pou lang disponib san ou pa chaje lè ou kontakte pratik operasyon an plastik.

### **Vietnamese**

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật pháp dân sự liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

### **Portuguese**

Esta prática de cirurgia plástica está em conformidade com as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, origem nacional, idade, deficiência ou sexo. Essa prática de cirurgia plástica não exclui ou trata as pessoas de maneira diferente devido à raça, cor, origem nacional, idade, deficiência ou sexo. A assistência ao idioma está disponível gratuitamente, entrando em contato com a clínica de cirurgia plástica.

### **Chinese**

这种整形手术符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而有所歧视。这种整形手术不会因种族，肤色，国籍，年龄，残疾或性别而对人不同。通过联合整形外科手术可免费获得语言帮助。

## **French**

Cette pratique de chirurgie plastique est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de distinction de race, de couleur, d'origine nationale, d'âge, de handicap ou de sexe. Cette pratique de chirurgie plastique n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible gratuitement en contactant le service de chirurgie plastique.

## **Filipino**

Ang opisina ng kosmetikong siruhano na ito ay sumusunod sa naaangkop na mga batas ng karapatan sa pederal na sibil at hindi nagtatangi sa mga batayan ng lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tanggapan ng kosmetikong siruhano na ito ay hindi nagbubukod o gumamot sa mga tao nang iba dahil sa kanilang lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pakikipag-ugnay sa tanggapan ng kosmetiko na siruhano.

## **Russian**

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

## **Arabic**

تتوافق ممارسة الجراحة التجميلية مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة الجراحة التجميلية هذه لا تستبعد أو تعامل الأشخاص بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. تتوفر المساعدة اللغوية دون مقابل عن طريق الاتصال بممارسة الجراحة التجميلية.

## **Italian**

Questa pratica di chirurgia plastica è conforme alle leggi federali applicabili sui diritti civili e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di chirurgia plastica non esclude o tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica di chirurgia plastica.

## German

Diese Praxis für plastische Chirurgie entspricht den geltenden bundesstaatlichen Bürgerrechten und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Praxis der plastischen Chirurgie schließt Menschen aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht aus oder behandelt sie anders. Die Sprachunterstützung ist kostenlos, wenn Sie sich an die Praxis für plastische Chirurgie wenden.

## Korean

이 성형 수술 관행은 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술 관행은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람을 다르게 배제하거나 대우하지 않습니다. 성형 수술 실습에 연락하면 무료로 언어 지원을 받을 수 있습니다.

## Polish

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Ta praktyka chirurgii plastycznej nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z gabinetem chirurgii plastycznej.

## Gujarati

આ પ્લાસ્ટિક સર્જરી પ્રથા લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગના આધારે ભેદભાવ રાખતી નથી. આ જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગને લીધે આ પ્લાસ્ટિક સર્જરી પ્રથા લોકોથી અલગ અથવા સારવાર કરતું નથી. પ્લાસ્ટિક સર્જરી પ્રેક્ટિસનો સંપર્ક કરીને ભાષા સહાય ચાર્જ વિના ઉપલબ્ધ છે.

## Thai

การทำศัลยกรรมพลาสติกนี้สอดคล้องกับกฎหมายว่าด้วยสิทธิพลเมืองของรัฐบาลกลางและไม่เลือกปฏิบัติในเรื่องของเชื้อชาติสีผิวชาติกำเนิดอายุความพิการหรือเพศ การทำศัลยกรรมพลาสติกนี้ไม่ได้ยกเว้นหรือปฏิบัติต่อผู้คนแตกต่างกันเนื่องจากเชื้อชาติสีผิวสัญชาติกำเนิดอายุความพิการหรือเพศ มีบริการช่วยเหลือด้านภาษาโดยไม่เสียค่าใช้จ่ายโดยติดต่อฝ่ายศัลยกรรมตกแต่ง