



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

REA Law complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. REA Law does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that REA Law has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with attorney Raymond E. Areshenko at (775) 300-7594.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo.

Filipino

Ang batas na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang batas ng batas na ito ay hindi nagbubukod o nakikitang iba sa mga tao dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o sex.

Chinese

该律师事务所遵守适用的联邦民权法律，不因种族，肤色，国籍，年龄，残疾或性别而歧视。该律师事务所不会因种族，肤色，国籍，年龄，残疾或性别而对人不同。

Korean

이 법률 사무소는 해당 연방 민권 법을 준수하며 인종, 피부색, 국적, 연령, 장애 또는 성별에 근거하여 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

Vietnamese

Công ty luật này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ.

Amharic

ይህ የሕግ ተቋም በሚመለከታቸው የፌዴራል ሲቪል መብቶች ሕጎች የተከበረ እና በዘር, በቀለም, በብሄራዊ አመጣጥ, በእድሜ, በእካል ጉዳተኝነት ወይም በጾታ ምክንያት አድልዎ አያደርግም። ይህ የህግ ኩባንያ በዘር, በቀለም, በብሄራዊ ማንነታቸው, በዕድሜው, በእካል ስንኩልነት ወይም በጾታ ምክንያት የተለየን አያካትትም ወይም አያጠቃም።

Thai

บริษัท กฎหมายนี้ปฏิบัติตามกฎหมายว่าด้วยสิทธิพลเมืองของรัฐบาลกลางและไม่เลือกปฏิบัติในเรื่องของเชื้อชาติ สีผิวชาติกำเนิดอายุความพิการหรือเพศ บริษัท กฎหมายนี้ไม่ได้ยกเว้นหรือปฏิบัติต่อผู้คนที่แตกต่างกันเนื่องจากเชื้อชาติสีผิวสัญชาติกำเนิดอายุความพิการหรือเพศ

Japanese

この法律事務所は、適用される連邦公民権法に準拠しており、人種、肌の色、出身国、年齢、障害、または性別を理由に差別をしていません。この法律事務所は、人種、肌の色、出身国、年齢、身体障害、または性別のために、人々を排除または扱い方を変えていません。

Arabic

تتوافق هذه الشركة القانونية مع قوانين الحقوق المدنية الاتحادية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني شركة المحاماة هؤلاء الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم.

Russian

Эта юридическая фирма соблюдает применимые федеральные законы о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

French

Ce cabinet d'avocats se conforme aux lois fédérales sur les droits civils applicables et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet d'avocats n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe.

Persian

این شرکت قانون با قوانین مربوط به حقوق مدنی فدرال موافق است و بر اساس نژاد، رنگ، منشأ ملی، سن، ناتوانی جنسی یا جنسیت تبعیض قائل نیست. این

شرکت حقوقی به علت نژاد، رنگ، منشاء ملی، سن، ناتوانی جنسی یا جنسیت آنها را به طور متفاوتی تحت تاثیر قرار نمی دهد.

Samoan

O lenei ofisa lōia e tausisia tulafono talafeagai a le malo lautele ma e le fa'asalaina i mafuaaga o ituaiga, lanu, fa'avae o le atunuu, tausaga, le atoatoa, po'o le fa'afeusuaiga. O lenei ofisa lōia e le vavaeese pe togafitia tagata ona o la latou ta'aloga, lanu, tupuaga o le atunuu, tausaga, le atoatoa, po'o le feusuaiga.

German

Diese Anwaltskanzlei hält die geltenden bundesstaatlichen Bürgerrechtsgesetze ein und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Anwaltskanzlei schließt Menschen aufgrund ihrer Rasse, ihrer Hautfarbe, ihrer nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht unterschiedlich aus.