



## Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

### **Accessibility:**

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

**For the Visually Impaired:** If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

**Audio Assistance – Closed Captioning for videos or audio files:** Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

**Audio Assistance – Volume Controls:** Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

**Keyboard and Mouse Alternatives:** If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

**Additional Assistance:** If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

## ***Notice of Nondiscrimination:***

### **Nondiscrimination statement for significant publications and signification communications that are small-size:**

Piedmont Eye Surgical & Laser Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Piedmont Eye Surgical & Laser Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Piedmont Eye Surgical & Laser Center:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need services, contact Christine Bevis.

If you believe that Piedmont Eye Surgical & Laser Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Christine Bevis at 336-854-4441.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Toll-Free: 1-800-368-1019  
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

### **Governmental Compliance Notice:**

This ophthalmology practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This ophthalmology practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the ophthalmology practice.

#### **Spanish**

Esta práctica de oftalmología cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica de oftalmología no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al comunicarse con la práctica de oftalmología.

#### **Chinese**

这种眼科实践符合适用的联邦民权法，并且没有种族，肤色，国籍，年龄，残疾或性别的歧视。这种眼科实践不会因为种族，肤色，国籍，年龄，残疾或性别而将人们排斥或对待。联系眼科医师可以免费获得语言帮助。

#### **Vietnamese**

Thực hành nhãn khoa này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành nhãn khoa này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không mất phí bằng cách liên hệ với thực hành nhãn khoa.

#### **Korean**

이 안과 실무는 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 안과 실습은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다. 안과 실습에 연락하면 무료로 언어 지원을 받을 수 있습니다.

#### **French**

Cette pratique en ophtalmologie est conforme aux lois fédérales applicables sur les droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique en ophtalmologie n'exclut pas ou ne traite pas les gens différemment en raison de leur race, couleur, origine nationale, âge, handicap ou sexe. Une assistance linguistique est disponible gratuitement en contactant le cabinet d'ophtalmologie.

## Arabic

تتوافق ممارسة طب العيون هذه مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة طب العيون هذه لا تستبعد أو تعامل الأشخاص بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. المساعدة اللغوية متوفرة دون مقابل عن طريق الاتصال بممارسة طب العيون.

## Hmong

Kev coj tsis ncaj ncees no ua raws li tsoomfwv cov cai lij choj thiab siv tsis tau rau kev sib cais vim yog haiv neeg, xim tawv nqaij, tuaj teb chaws twg, hnuv nyoog, kev tsis taus, lossis poj niam txiv neej. Txoj kev xyaum ophthalmology no tsis cais lossis kho cov neeg txawv vim yog lawv haiv neeg, xim tawv nqaij, tuaj teb chaws twg, hnuv nyoog, kev tsis taus, lossis poj niam txiv neej. Muaj kev pab txhais lus yam tsis raug them dab tsi los ntawm kev hu rau kev xyaum hu ua ophthalmology.

## Russian

Эта офтальмологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта офтальмологическая практика не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с офтальмологом.

## Filipino

Ang pagsasanay sa mata na ito ay sumusunod sa naaangkop na mga batas sa karapatan sa pederal na sibil at hindi nagtatangi sa mga batayan ng lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang pagsasagawa ng operasyon sa mata na ito ay hindi nagbubukod o gumamot sa mga tao nang iba dahil sa kanilang lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pakikipag-ugnay sa kasanayan sa operasyon sa mata.

## Gujarati

આ નેત્ર ચિકિત્સા પ્રથા લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગના આધારે ભેદભાવ રાખતી નથી. આ નેત્ર ચિકિત્સાની પ્રથા લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગને કારણે જુદી જુદી રીતે બાકાત નથી અથવા સારવાર કરશે નહીં. નેત્ર ચિકિત્સા પ્રેક્ટિસનો સંપર્ક કરીને ભાષા સહાય ચાર્જ વિના ઉપલબ્ધ છે.

## Khmer

ការប្រព្រឹត្តិខាងគំហើញនេះអនុលោមតាមច្បាប់ស្តីពីសិទ្ធិស៊ីវិលសហព័ន្ធដែលអាចអនុវត្តបាននិងមិនអីសអើងដោយផ្អែកទៅលើពូជសាសន៍ពណ៌សម្បុរសញ្ជាតិដើមអាយុពិការភាពឬភេទ។  
ការប្រព្រឹត្តិខាងគំហើញនេះមិនរាប់បញ្ចូលឬប្រព្រឹត្តិចំពោះមនុស្សខុសគ្នាទេដោយសារពូជសាសន៍ព

ណົសຍຸຣສຸພາຄິເຜີ້ຍາຍຸຕິກາກາດບູເກີຈາ  
ຜູ້ນູຍກາສາດິກາຕກຸດາສເຜີ້ຍອິສຸຕິຕິໄຮເຜີ້ຍຈາກິຈັກກາກາສຸກຸດາກິສັ່ນເຜີ້ຍເກີຈາ

**German**

Diese ophthalmologische Praxis entspricht den geltenden bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese ophthalmologische Praxis schließt Menschen aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht aus oder behandelt sie unterschiedlich. Die Sprachunterstützung ist kostenlos, wenn Sie sich an die Praxis für Augenheilkunde wenden.

**Hindi**

यह नेत्र विज्ञान लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, आयु, विकलांगता या सेक्स के आधार पर भेदभाव नहीं करता है। यह नेत्र विज्ञान अभ्यास लोगों को उनकी नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या सेक्स के कारण अलग-अलग तरीके से बाहर या इलाज नहीं करता है। नेत्र विज्ञान अभ्यास से संपर्क किए बिना भाषा सहायता उपलब्ध है।

**Lao**

ການປະຕິບັດວິທະຍາສາດນິແມ່ນສອດຄ່ອງກັບກົດໝາຍ  
ວ່າດ້ວຍສິດທິພົນລະເມືອງຂອງລັດຖະບານກາງທີ່ມີຢູ່ແລະບໍ່ຈໍາ  
ແນກພື້ນຖານດ້ານເຊື້ອຊາດ, ສີ່ຜິ້ວ, ຊາດກໍາເນີດ, ອາຍຸ, ຄວາມພິການ,  
ຫລືເພດ.  
ການປະຕິບັດທັມມະວິທະຍານິບໍ່ໄດ້ຍົກເວັ້ນຫລືປະຕິບັດຕໍ່ຄົນອື່ນ  
ຂນເຊື້ອຊາດ, ສີ່ຜິ້ວ, ຊາດກໍາເນີດ, ອາຍຸ, ຄວາມພິການ, ຫລືເພດ.  
ການຊ່ວຍເຫຼືອດ້ານພາສາແມ່ນມີໃຫ້ໂດຍບໍ່ຕ້ອງເສຍຄ່າໂດຍການຕິດຕໍ່ຫາກາ  
ນປະຕິບັດວິທະຍານິພົນ.

**Japanese**

この眼科診療は、適用される連邦公民権法に準拠しており、人種、肌の色、出身国、年齢、障  
害、または性別に基づいて差別することはありません。この眼科診療では、人種、肌の色、出  
身国、年齢、障害、または性別のために、人々を異なる方法で除外または治療することあり  
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