



## Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

### ***Accessibility:***

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

**For the Visually Impaired:** If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

**Audio Assistance – Closed Captioning for videos or audio files:** Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

**Audio Assistance – Volume Controls:** Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

**Keyboard and Mouse Alternatives:** If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

**Additional Assistance:** If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

***Notice of Nondiscrimination:***

**Nondiscrimination statement for significant publications and signification communications that are small-size:**

Page 1 Solutions, LLC complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Page 1 Solutions, LLC does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Page 1 Solutions, LLC has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dan Goldstein at (303) 233-3886.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at [https://www.ada.gov/filing\\_complaint.htm](https://www.ada.gov/filing_complaint.htm), or by mail or phone at:

U.S. Department of Justice  
950 Pennsylvania Avenue, NW  
Civil Rights Division  
Disability Rights Section – 1425 NYAV  
Washington, D.C. 20530

ADA Information Line: (800) 514-0301  
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

### **Governmental Compliance Notice:**

This marketing agency complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This marketing agency does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

#### **Spanish**

Esta agencia de comercialización cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta agencia de marketing no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo.

#### **Vietnamese**

Cơ quan tiếp thị này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Cơ quan tiếp thị này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ.

#### **Chinese**

该营销机构符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而歧视。该营销机构不会因为种族，肤色，国籍，年龄，残疾或性别而对人不同。

#### **Korean**

이 마케팅 대행사는 해당 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 마케팅 대행사는 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

#### **Russian**

Это маркетинговое агентство соблюдает применимые федеральные законы о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Это маркетинговое агентство не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

## Amharic

ይህ የግብይት ኤጀንሲ ተግባራዊ ከሆነ የፌዴራል ሲቪል መብቶች ሕጎች ጋር የሚጣጣም እና በዘር, በቀለም, በብሄራዊ አመጣጥ, በእድሜ, በአካል ጉዳተኝነት ወይም በጾታ ምክንያት አድልዎ አያደርግም. ይህ የገበያ ኤጀንሲ በዘር, በቀለም, በብሄራዊ አመጣጥኝ, በዕድሜ, በአካል ጉዳተኝነት ወይም በጾታ ምክንያት የተለየ ሰዎችን አያካትትም ወይም አያጠቃልልም.

## Arabic

تتوافق وكالة التسويق هذه مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستبعد وكالة التسويق هذه الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم.

## German

Diese Marketingagentur hält die geltenden bundesstaatlichen Bürgerrechtsgesetze ein und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Marketingagentur schließt Menschen aufgrund ihrer Rasse, ihrer Hautfarbe, ihrer Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht unterschiedlich aus.

## French

Cette agence de marketing se conforme aux lois fédérales sur les droits civils applicables et ne fait pas de distinction entre race, couleur, origine nationale, âge, handicap ou sexe. Cette agence de marketing n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe.

## Nepali

यो मार्केटिङ एजेन्सी लागू संघीय नागरिक अधिकार कानूनका साथ लागू हुन्छ र जाति, रंग, राष्ट्रिय मूल, उमेर, असक्षमता वा सेक्सको आधारमा भेदभाव गर्दैन। यो मार्केटिङ एजेन्सीले उनीहरूको दौड, रंग, राष्ट्रिय मूल, उमेर, असक्षमता वा यौनको कारण फरक फरक पाउँदैन वा व्यवहार गर्दैन।

## Filipino

Ang ahensiya sa pagmemerkado ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang ahensiya sa pagmemerkado ay hindi

nagbubukod o nakikitang iba sa mga tao dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o sex.

### Japanese

この販売代理店は、適用される連邦公民権法を遵守し、人種、肌の色、出身国、年齢、障害、または性別を理由に差別しません。このマーケティングエージェンシーは、人種、肌の色、出身国、年齢、障害、性別のために、人々を排除または扱い方を変えることはありません。

### Somali

Hey'addan suuqgeyntu waxay u hoggaansameysaa shuruucda xuquuqda madaniga ee federaaliga ah mana kala takoorin sababo jinsi, midab, asal qaran, da ', naafonimo, ama jinsi. Hey'addan suuqgeyntu kama saari karto ama u daaweynayso dadka si kala duwan sababtoo ah jinsiyad, midab, asal qaran, da ', naafonimo, ama galmo.

### Persian

این آژانس بازاریابی مطابق با قوانین مربوط به حقوق مدنی فدرال است و بر اساس نژاد، رنگ، منشأ ملی، سن، ناتوانی جنسی یا جنسیت تبعیض قائل نیست. این آژانس بازاریابی به دلیل نژاد، رنگ، منشأ ملی، سن، ناتوانی جنسی و یا جنسیت، آنها را به طور متفاوتی محروم نمی کند یا آنها را درمان نمی کند.

### Igbo

Ụlọ ọrụ ahịa a nabatara iwu ndị obodo na-ahụ maka iwu obodo ma ọ bụ ịkpa ókè maka agbụrụ, agba, mba, afo, nkwarụ, ma ọ bụ mmekọahụ. Ụlọ ọrụ azụmahịa a anaghị ewepụ ma ọ bụ mesoo ndị mmadụ iche n'ìhì agbụrụ ha, agba, mba, afo, nkwarụ, ma ọ bụ mmekọahụ.

### Yoruba

Ile-iṣẹ tita yi ni ibamu pẹlu awọn eto eto ilu ilu ti o wulo ati ko ṣe iyatọ lori awọn ẹbi ti ije, awọ, orisun orile-ede, ojo ori, ailera, tabi ibalopo. Ile-iṣẹ tita yi ko ni itoju tabi ṣe itoju awọn eniyan yatọ si nitori ti ije wọn, awọ, orisun orile-ede, ojo ori, ailera, tabi ibalopo.