



JOHNSON & BISCONE

WWW.OKLALEGAL.COM

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and

audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Johnson & Biscone, P.A. complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Johnson & Biscone, P.A. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that Johnson & Biscone, P.A. has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Alex Joseph at (405) 232-6490.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo.

Vietnamese

Công ty luật này tuân thủ luật dân quyền hiện hành của liên bang và không phân biệt đối xử dựa trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính của họ.

Chinese

该律师事务所遵守适用的联邦民权法律，不因种族，肤色，国籍，年龄，残疾或性别而歧视。该律师事务所不会因种族，肤色，国籍，年龄，残疾或性别而对人不同。

Korean

이 법률 사무소는 해당 연방 인권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

German

Diese Anwaltskanzlei entspricht den anwendbaren bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Anwaltskanzlei schließt Menschen nicht wegen ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts aus oder behandelt sie anders.

Arabic

تتوافق هذه الشركة القانونية مع قوانين الحقوق المدنية الاتحادية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني شركة المحاماة هؤلاء الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم.

Myanmar

ဤပညတ်တရားကိုမြန်မာ့သက်ဆိုင်သောဖက်ဒရယ်နိုင်ငံသားအခွင့်အရေးဥပဒေများနှင့်အတူလိုက်နာနှင့်လူမျိုး၊ အသားအရောင်၊ မူရင်းနိုင်ငံသား၊ အသက်၊ မသန်စွမ်း၊ ဒါမှမဟုတ်လိင်၏ မြေပြင်ပေါ်တွင်ခွဲခြားမှုမထားဘူး။ ဤပညတ်တရားကိုမြန်မာ့ဘာဖြစ်လို့လဲဆိုတော့သူတို့ရဲ့လူမျိုး၊ အသားအရောင်၊ မူရင်းနိုင်ငံသား၊ အသက်၊ မသန်စွမ်း၊ ဒါမှမဟုတ်လိင်၏ ကွဲပြားခြားနားသောလူထုတပ်ပယ်သို့မဟုတ်ပြုမူဆက်ဆံပါဘူး။

Hmong

Txoj cai lij choj no ua raws li tsoomfwv cov cai lij choj kev cai lij choj thiab tsis muaj kev ntxub ntxaug ntawm haiv neeg, xim nqaij, haiv neeg, hnuv nyoog, kev xiam oob khab, lossis kev sib deev. Txoj cai lij choj no tsis cais lossis kho cov neeg txawv vim yog lawv haiv neeg, xim tawv nqaij, tuaj lwm teb chaws, hnuv nyoog, xiam oob khab, lossis poj niam txiv neej.

Filipino

Ang katungkulan ng batas na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang tanggapan na ito ay hindi nagbubukod o itinuturing ang mga tao na naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian.

French

Ce cabinet d'avocats se conforme aux lois fédérales sur les droits civils applicables et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet n'exclut ni ne traite les personnes différemment en raison de leur race, couleur, origine nationale, âge, handicap ou sexe.

Lao

ບໍລິສັດກົດຫມາຍນີ້ ສອດຄ່ອງກັບລະບົບກົດຫມາຍຂອງພື້ນລະ ເມືອງລະຫວ່າງລັດຖະບານແລະບໍ່ມີຄວາມຈໍາແນກກັບ ບົວກັບເຫດ ຜົນຂອງເຊື້ອຊາດ, ສີ່ຜິວ, ຕົ້ນກໍາເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼື ການຮ່ວມເພດ. ບໍລິສັດກົດຫມາຍນີ້ ບໍ່ໄດ້ປະຕິເສດຫຼືປະຕິບັດຕໍ່ຄົນ ຕ່າງປະເທດເພາະວ່າເຊື້ອຊາດ, ສີ່, ກໍາເນີດຂອງຊາດ, ອາຍຸ, ຄວາມພິການຫຼື ການຮ່ວມເພດ.

Thai

บริษัท กฎหมายนี้ปฏิบัติตามกฎหมายสิทธิของรัฐบาลกลางที่เกี่ยวข้องและไม่เลือกปฏิบัติในเรื่องเชื้อชาติสีผิวชาติกำเนิดอายุความทุพพลภาพหรือเพศ บริษัท กฎหมายแห่งนี้ไม่ได้ยกเว้นหรือปฏิบัติต่อผู้อื่นเนื่องจากเชื้อชาติสีผิวชาติกำเนิดอายุความทุพพลภาพหรือเพศ

Urdu

یہ قانون فرم قابل اطلاق وفاقی شہری حقوق کے قوانین کے مطابق ہوتا ہے اور نسل، رنگ، قومی آبادی، عمر، معذوری یا جنسی کے میدانوں پر متصاب نہی کرتا۔ یہ قانون فرم ان کی دوڑ، رنگ، قومی آبادی، عمر، معذوری یا جنسی کی وجہ سے لوگوں کو مختلف طور پر خارج یا علاج نہی کرتا ہے۔

Persian

این شرکت حقوقی با قوانین مربوط به حقوق مدنی فدرال موافق است و بر اساس نژاد، رنگ، منشاء ملی، سن، ناتوانی جنسی یا جنسیت تبعیض قائل نیست. این شرکت حقوقی به علت نژاد، رنگ، منشاء ملی، سن، ناتوانی جنسی یا جنسیت آنها را به طور متفاوتی تحت تاثیر قرار نمی دهد.