



MICHIGAN CENTER
FOR COSMETIC SURGERY

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Michigan Center for Cosmetic Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Michigan Center for Cosmetic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Michigan Center for Cosmetic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Dr. Jessica West.

If you believe that Michigan Center for Cosmetic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Jessica West at (734) 971-0262.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al contactar a la práctica de cirugía plástica.

Arabic

تتوافق ممارسة الجراحة التجميلية مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة الجراحة التجميلية هذه لا تستبعد أو تعامل الأشخاص بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. تتوفر المساعدة اللغوية دون مقابل عن طريق الاتصال بممارسة الجراحة التجميلية.

Chinese

此整容手术实践符合适用的联邦民权法律，没有基于种族，肤色，国籍，年龄，残疾或性别的歧视。这种整形手术的做法不会因为种族，肤色，国籍，年龄，残疾或性别而排斥或对待他人。与整形外科医师联系可以免费获得语言帮助。

Vietnamese

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

Albanian

Kjo praktikë e kirurgjisë plastike përputhet me ligjet federale të zbatueshme për të drejtat civile dhe nuk diskriminon në bazë të racës, ngjyrës, origjinës kombëtare, moshës, aftësisë së kufizuar ose seksit. Kjo praktikë e kirurgjisë plastike nuk i përjashton ose i trajton njerëzit ndryshe për shkak të racës, ngjyrës, origjinës kombëtare, moshës, aftësisë së kufizuar ose

seksit. Ndihma gjuhësore është në dispozicion pa pagesë duke kontaktuar praktikën e kirurgjisë plastike.

Korean

이 성형 수술 관행은 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술 관행은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람을 다르게 배제하거나 대우하지 않습니다. 성형 수술 실습에 연락하면 무료로 언어 지원을 받을 수 있습니다.

Bengali

এই প্লাস্টিক শল্য চিকিত্সা প্রযোজ্য ফেডারাল নাগরিক অধিকার আইন মেনে চলে এবং জাতি, বর্ণ, জাতীয় উত্স, বয়স, প্রতিবন্ধিতা বা লিঙ্গের ক্ষেত্রে বৈষম্য করে না। এই বর্ণের শল্য চিকিত্সা অনুশীলন তাদের বর্ণ, বর্ণ, জাতীয় উত্স, বয়স, অক্ষমতা বা লিঙ্গের কারণে লোকেদের আলাদা করে বা আচরণ করে না। প্লাস্টিক সার্জারি অনুশীলনের সাথে যোগাযোগ করে বিনা মূল্যে ভাষা সহায়তা পাওয়া যায়।

Polish

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Ta praktyka chirurgii plastycznej nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z gabinetem chirurgii plastycznej.

German

Diese Praxis für plastische Chirurgie entspricht den geltenden bundesstaatlichen Bürgerrechten und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Praxis der plastischen Chirurgie schließt Menschen aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht aus oder behandelt sie anders. Die Sprachunterstützung ist kostenlos, wenn Sie sich an die Praxis für plastische Chirurgie wenden.

Italian

Questa pratica di chirurgia plastica è conforme alle leggi federali applicabili sui diritti civili e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di chirurgia plastica non esclude o tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica di chirurgia plastica.

Japanese

この整形手術の実践は、適用される連邦公民権法に準拠しており、人種、肌の色、出身国、年齢、障害、または性別を理由に差別しません。この整形手術の実践は、人種、肌の色、出身国、年齢、障害、または性別のために、人々を排除したり、異なる方法で治療したりしません。言語形成は、形成外科に連絡することにより無料で利用できます。

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

Serbian

Ova praksa plastične hirurģije u skladu je sa važećim saveznim zakonima o građанским правима и не дискриминише на основу расе, боје боје, националног порекла, старости, инвалидитета или пола. Ova praksa plastične hirurģije не искључује или не третира људе различито због њихове расе, боје, националног порекла, старости, инвалидности или пола. Језичка помоћ је доступна бесплатно, ако се обратите пракси plastične hirurģije.

Croatian

Ova praksa plastične kirurgije u skladu je s važećim saveznim zakonima o građанским правима i не дискриминира на temelju rase, boje boje, nacionalnog podrijetla, starosti, invaliditeta ili spola. Ova praksa plastične kirurgije не isključuje ili не tretira ljude različito zbog njihove rase, boje, nacionalnog podrijetla, dobi, invalidnosti ili spola. Jezična pomoć доступна је без naknade kontaktiranjem prakse plastične kirurgije.

Filipino

Ang pagsasanay sa kosmetiko na ito ay sumusunod sa naaangkop na mga batas ng karapatan sa pederal na sibil at hindi nagtatangi sa mga batayan ng lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang pagsasanay sa kosmetiko na ito ay hindi nagbubukod o tinatrato ang mga tao nang iba dahil sa kanilang lahi, kulay, pambansang pinagmulan, edad, kapansanan, o kasarian. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pagkontak sa kasanayan.