



## Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

### ***Accessibility:***

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

**For the Visually Impaired:** If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

**Audio Assistance – Closed Captioning for videos or audio files:** Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy

environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

**Audio Assistance – Volume Controls:** Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

**Keyboard and Mouse Alternatives:** If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

**Additional Assistance:** If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

## ***Notice of Nondiscrimination:***

### **Nondiscrimination statement for significant publications and signification communications that are small-size:**

Legacy Plastic Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Legacy Plastic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Legacy Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need services, contact Karyn Kim.

If you believe that Legacy Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Karyn Kim at (610) 524-8244.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue SW  
Room 509F, HHH Building  
Washington, DC 20201

Toll-Free: 1-800-368-1019  
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

## **Governmental Compliance Notice:**

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

### **Spanish**

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo contactando la práctica de cirugía plástica.

### **Chinese**

这种整形手术符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而有所歧视。这种整形手术不会因为种族，肤色，国籍，年龄，残疾或性别而对人不同。通过联系整形外科手术可免费获得语言帮助。

### **Vietnamese**

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật pháp dân sự liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

### **Russian**

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

### **Korean**

이 성형 수술은 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술은 사람들의 인종, 피부색,

국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 언어 지원은 성형 수술을 통해 무료로 제공됩니다.

### Italian

Questa pratica di chirurgia plastica è conforme alle leggi applicabili sui diritti civili federali e non discrimina in base a razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di chirurgia plastica non esclude né tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica di chirurgia plastica.

### Arabic

تتوافق ممارسة الجراحة التجميلية هذه مع قوانين الحقوق المدنية الفيدرالية السارية ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني ممارسة الجراحة التجميلية هذه الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم. تتوفر المساعدة اللغوية بدون رسوم عن طريق الاتصال بممارسة الجراحة التجميلية.

### French

Cette pratique de chirurgie plastique est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de distinction de race, de couleur, d'origine nationale, d'âge, de handicap ou de sexe. Cette pratique de chirurgie plastique n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible gratuitement en contactant le service de chirurgie plastique.

### German

Diese Praxis der plastischen Chirurgie entspricht den geltenden bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Praxis der plastischen Chirurgie schließt Menschen aufgrund ihrer Rasse, ihrer Hautfarbe, ihrer nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht unterschiedlich aus. Sprachunterstützung ist kostenlos erhältlich, indem Sie sich an die Praxis für plastische Chirurgie wenden.

### Gujarati

આ પ્લાસ્ટિક શસ્ત્રક્રિયા પ્રેક્ટિસ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા સેક્સના આધારે ભેદભાવ કરતી નથી. આ પ્લાસ્ટિકની શસ્ત્રક્રિયા પ્રથા

તેમની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા સેક્સના કારણે અલગ રીતે બાકાત અથવા ઉપચાર કરતું નથી. પ્લાસ્ટિક સર્જરી પ્રેક્ટીસનો સંપર્ક કરીને ચાર્જ વિના ભાષા સહાય ઉપલબ્ધ છે.

### **Polish**

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Ta praktyka chirurgii plastycznej nie wyklucza ani nie traktuje ludzi inaczej, ze względu na ich rasę, kolor skóry, narodowość, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z praktyką chirurgii plastycznej.

### **Haitian Creole**

Pratik operasyon an plastik respekte lwa federal dwa sivil ki aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Sa a pratik operasyon an plastik pa eskli oswa trete moun yon fason diferan paske nan ras yo, koulè, orijin nasyonal, laj, andikap, oswa sèks. Asistans lang ki disponib san yo pa chaje pa kontakte pratik operasyon an plastik.

### **Khmer**

ការអនុវត្តន៍ការវះកាត់កែសម្ផស្សនេះអនុលោមទៅតាមច្បាប់សិទ្ធិស៊ីវិលរបស់សហព័ន្ធហើយ  
មិនរើសអើងលើមូលដ្ឋាននៃពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទ។  
ការអនុវត្តន៍ការវះកាត់កែសម្ផស្សនេះមិនរាប់បញ្ចូលឬព្យាបាលមនុស្សខុសគ្នាដោយសារតែពូ  
ជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទរបស់ពួកគេ។  
ជំនួយភាសាគឺអាចរកបានដោយមិនគិតថ្លៃដោយទាក់ទងទៅនឹងការវះកាត់កែសម្ផស្ស។

### **Portuguese**

Esta prática de cirurgia plástica está em conformidade com as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, nacionalidade, idade, deficiência ou sexo. Esta prática de cirurgia plástica não exclui ou trata as pessoas de maneira diferente por causa de sua raça, cor, nacionalidade, idade, deficiência ou sexo. Assistência linguística está disponível sem custos, contatando a prática de cirurgia plástica.