



JOSHUA B. HYMAN M.D.
PLASTIC & RECONSTRUCTIVE SURGERY

Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Joshua B. Hyman, MD Plastic & Reconstructive Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Joshua B. Hyman, MD Plastic & Reconstructive Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Joshua B. Hyman, MD Plastic & Reconstructive Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Dr. Joshua Hyman.

If you believe that Joshua B. Hyman, MD Plastic & Reconstructive Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Joshua Hyman at (212) 517-5157.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019,
800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo contactando la práctica de cirugía plástica.

Chinese

这种整形手术符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而有所歧视。这种整形手术不会因种族，肤色，国籍，年龄，残疾或性别而对人不同。通过联系整形外科手术可免费获得语言帮助。

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

Haitian Creole

Pratik operasyon an plastik sa a konfòm ak lwa federal dwa sivil aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Pratik operasyon an plastik sa a pa eskli oswa trete moun yon fason diferan poutèt ras yo, koulè yo, orijin nasyonal yo, laj yo, andikap yo, oswa sèks yo. Èd pou lang disponib san ou pa chaje lè ou kontakte pratik operasyon an plastik.

Korean

이 성형 수술은 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 국적, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술은 사람들의 인종, 피부색, 국적,

연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 치료하지 않습니다. 언어 지원은 성형 외과 실습을 통해 무료로 제공됩니다.

Italian

Questa pratica di chirurgia plastica è conforme alle leggi applicabili sui diritti civili federali e non discrimina in base a razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di chirurgia plastica non esclude né tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica di chirurgia plastica.

Yiddish

דעם פלאַסטיק כירורגיע פיר פולל מיט אָנווענדלעך פעדעראלע שטייער רעכט געזעצן און טוט נישט דיסקרימינירן און פראָונדס פון ראַסע, קאָלירן, נאציאנאלע אָנהייב, עלטער, דיסאַביליטי, אָדער געשלעכט. דעם פלאַסטיק כירורגיע פיר טוט ניט ויסשליסן אָדער מייכל מענטשן דיפערענטלי ווייל פון זייער ראַסע, קאָלירן, נאציאנאלע אָנהייב, עלטער, דיסאַביליטי, אָדער געשלעכט. שפראַך הילף איז בנימצא און טשאַרדזשינג דורך קאָנטאַקטינג די פלאַסטיק כירורגיע פיר.

Bengali

এই প্লাস্টিক সার্জারি অনুশীলন প্রযোজ্য যুক্তরাষ্ট্রীয় নাগরিক অধিকার আইন মেনে চলছে এবং জাতি, রঙ, জাতীয় উত্স, বয়স, অক্ষমতা, বা যৌনতার ভিত্তিতে বৈষম্য করে না। এই প্লাস্টিক সার্জারি অনুশীলন তাদের জাতি, রঙ, জাতীয় উত্স, বয়স, অক্ষমতা, বা লিঙ্গ কারণে ভিন্নভাবে বা exclude না। ভাষা সহায়তা প্লাস্টিকের সার্জারি অনুশীলন সাথে যোগাযোগ করে চার্জ ছাড়া পাওয়া যায়।

Polish

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Ta praktyka chirurgii plastycznej nie wyklucza ani nie traktuje ludzi inaczej ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z praktyką chirurgii plastycznej.

Arabic

تتوافق ممارسة الجراحة التجميلية مع قوانين الحقوق المدنية الفيدرالية السارية ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة الجراحة التجميلية هذه لا تستبعد أو تعامل الأشخاص بشكل مختلف بسبب

العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. تتوفر المساعدة اللغوية دون مقابل عن طريق الاتصال بممارسة الجراحة التجميلية.

French

Cette pratique de chirurgie plastique est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de distinction de race, de couleur, d'origine nationale, d'âge, de handicap ou de sexe. Cette pratique de chirurgie plastique n'exclut ni ne traite différemment les personnes en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible gratuitement en contactant le service de chirurgie plastique.

Urdu

یہ پلاسٹک کی سرجری عملی عمل قابل اطلاق وفاقی شہری حقوق کے قوانین کے مطابق ہوتا ہے اور نسل، رنگ، قومی آبادی، عمر، معذوری، یا جنسی کے میدانوں سے متصائب نہی ہوتا۔ یہ پلاسٹک سرجری کے عمل کی وجہ سے ان کی دوڑ، رنگ، قومی آبادی، عمر، معذوری یا جنسی کی وجہ سے الگ الگ لوگوں کو متنوع یا علاج نہی کرتا۔ زبان کی مدد پلاسٹک سرجری کے عمل سے رابطہ کرنے کے بغیر چارج کے بغیر دستیاب ہے۔

Filipino

Ang opisina ng kosmetiko na siruhano ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nakikita ang mga batayan ng lahi, kulay, bansang pinanggalingan, edad, kapansanan, o kasarian. Ang kosmetiko na opisina na ito ay hindi nagbubukod o nagtuturing sa mga tao na naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Available ang tulong sa wika nang walang bayad sa pamamagitan ng pagkontak sa opisina.

Greek

Αυτή η πρακτική πλαστικής χειρουργικής συμμορφώνεται με τους ισχύοντες νόμους περί ομοσπονδιακών πολιτικών δικαιωμάτων και δεν εισάγει διακρίσεις λόγω φυλής, χρώματος, εθνικής προέλευσης, ηλικίας, αναπηρίας ή φύλου. Αυτή η πρακτική πλαστικής χειρουργικής δεν αποκλείει ή αντιμετωπίζει διαφορετικά τους ανθρώπους λόγω της φυλής, του χρώματος, της εθνικής προέλευσης, της ηλικίας, της αναπηρίας ή

του φύλου. Η γλωσσική βοήθεια είναι διαθέσιμη χωρίς χρέωση, επικοινωνώντας με την πρακτική πλαστικής χειρουργικής.

Albanian

Kjo praktikë e kirurgjisë plastike përputhet me ligjet e zbatueshme federale të të drejtave civile dhe nuk diskriminon në bazë të racës, ngjyrës, origjinës kombëtare, moshës, paaftësisë ose seksit. Kjo praktikë e kirurgjisë plastike nuk përjashton ose trajton njerëzit ndryshe për shkak të racës, ngjyrës, origjinës kombëtare, moshës, aftësisë së kufizuar ose seksit. Ndihma për gjuhët është në dispozicion pa pagesë duke kontaktuar praktikën e kirurgjisë plastike.