



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read Web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate websites and online services. This software allows the user to move focus around a Web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

White & Stradley, PLLC, complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. White & Stradley, PLLC, does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

If you believe that White & Stradley has discriminated on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with J. David Stradley at (888) 666-2446.

You can also file a civil rights complaint with the U.S. Department of Justice, Civil Rights Division, electronically through the ADA complaint portal available at https://www.ada.gov/filing_complaint.htm, or by mail or phone at:

U.S. Department of Justice
950 Pennsylvania Avenue, NW
Civil Rights Division
Disability Rights Section – 1425 NYAV
Washington, D.C. 20530

ADA Information Line: (800) 514-0301
TTY: (800) 514-0383

Complaint forms are available at <https://www.ada.gov/complaint/>.

Governmental Compliance Notice:

This law firm complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This law firm does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex.

Spanish

Este bufete de abogados cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Este bufete de abogados no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo.

Chinese

本律师事务所遵守适用的联邦公民权法，不因种族，肤色，国籍，年龄，残疾或性别而歧视。本律师事务所不因种族，肤色，民族血统，年龄，残疾或性别而不同地排斥或对待他人。

Vietnamese

Công ty luật này tuân thủ luật pháp về quyền công dân liên bang và không phân biệt đối xử về chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính. Công ty luật này không loại trừ hoặc đối xử với người khác theo chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, tình trạng khuyết tật, hoặc giới tính.

Korean

이 법률 사무소는 해당 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 법률 사무소는 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다.

French

Ce cabinet d'avocats respecte les lois fédérales applicables en matière de droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Ce cabinet d'avocats n'exclut pas et ne traite pas les personnes différemment en raison de leur race, couleur, origine nationale, âge, handicap ou sexe.

Arabic

وتلتزم شركة المحاماة هذه بقوانين الحقوق المدنية الاتحادية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. ولا

تستثني شركة الحمامة هذه الأشخاص أو تعالجهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو سنهم أو إعاقاتهم أو جنسهم.

Hmong

Txoj cai lij choj no ua raws li tsoomfwv cov cai lij choj kev cai lij choj thiab tsis muaj kev ntxub ntxaug ntawm haiv neeg, xim nqaij, haiv neeg, hnub nyoog, kev xiam oob khab, lossis kev sib deev. Txoj cai lij choj no tsis cais lossis kho cov neeg txawv vim yog lawv haiv neeg, xim tawv nqaij, tuaj lwm teb chaws, hnub nyoog, xiam oob khab, lossis poj niam txiv neej.

Russian

Эта юридическая фирма соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта юридическая фирма не исключает или лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола.

Filipino

Ang katungkulan ng batas na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang batas ng batas na ito ay hindi nagbubukod o itinuturing ang mga tao nang naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian.

Gujarati

આ કાયદો પેઠી લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિના આધારે ભેદભાવ આપતું નથી. આ કાયદો પેઠી લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા, અથવા જાતિને કારણે જુદા જુદા લોકોને બાકાત અથવા સારવાર આપતું નથી.

Khmer

ក្រុមហ៊ុនច្បាប់នេះគោរពតាមច្បាប់សិទ្ធិស៊ីវិលរបស់សហព័ន្ធហើយមិនរើសអើងលើមូលដ្ឋាននៃពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទ។
ក្រុមហ៊ុនច្បាប់នេះមិនរាប់បញ្ចូលឬព្យាបាលមនុស្សខុសគ្នាដោយសារពូជសាសន៍ពណ៌សម្បុរប្រភពដើមអាយុពិការភាពឬការរួមភេទរបស់ពួកគេឡើយ។

German

Diese Anwaltskanzlei entspricht den geltenden bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Anwaltskanzlei schließt Menschen aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, Alter, Behinderung oder ihres Geschlechts nicht anders aus oder behandelt sie nicht.

Hindi

यह कानून फर्म लागू संघीय नागरिक अधिकार कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या लिंग के आधार पर भेदभाव नहीं करता है। यह कानून फर्म लोगों को उनकी जाति, रंग, राष्ट्रीय मूल, उम्र, विकलांगता, या सेक्स के कारण अलग-अलग लोगों से अलग नहीं करता है या उनका इलाज नहीं करता है।

Lao

ບໍລິສັດກົດຫມາຍນີ້ ສອດຄ່ອງກັບລະບົບກົດຫມາຍຂອງພົນລະເມືອງລະຫວ່າງລັດຖະບານແລະບໍ່ມີຄວາມຈຳແນກກ່ຽວກັບເຫດຜົນຂອງເຊື້ອສຸຂາດ, ສີ່ຜິວ, ຕົ້ນກຳເນີດຂອງສຸຂາດ, ຮາຍ, ຄວາມພິການຫຼືການຮ່ວມເພດ. ບໍລິສັດກົດຫມາຍນີ້ ບໍ່ໄດ້ປະຕິເສດຫຼືປະຕິບັດຕໍ່ຄົນຕ່າງປະເທດເພາະວ່າເຊື້ອສຸຂາດ, ສີ່, ກຳເນີດຂອງສຸຂາດ, ຮາຍ, ຄວາມພິການຫຼືການຮ່ວມເພດ.

Japanese

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