



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing web sites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Grossman | Capraro Plastic Surgery complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Grossman | Capraro Plastic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Grossman | Capraro Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Patricia Wszolek, Chief Operating Officer.

If you believe that Grossman | Capraro Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Patricia Wszolek at (303) 320-5566.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, origen nacional, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia con el idioma está disponible sin costo al contactar a la práctica de cirugía plástica.

Vietnamese

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật dân quyền hiện hành của liên bang và không phân biệt đối xử dựa trên cơ sở chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính. Phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, độ tuổi, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn miễn phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

Chinese

这种整形手术符合适用的联邦民权法律，不会因种族，肤色，国籍，年龄，残疾或性别而有所歧视。这种整形手术不会因为种族，肤色，国籍，年龄，残疾或性别而对人不同。通过联系整形外科手术可免费获得语言帮助。

Korean

이 성형 수술은 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술은 사람들의 인종, 피부색, 국적, 연령, 장애 또는 성별 때문에 다르게 배제하거나 치료하지 않습니다. 언어 지원은 성형 수술을 통해 무료로 제공됩니다.

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не лечит людей по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, обращаясь к практике пластической хирургии.

Amharic

ይህ የፕላስቲክ የቀዶ ጥገና ለሰራር ከተገቢው የፌዴራል ሲቪል ሙብቶች ሕጎች ጋር የሚጣጣም እና በዘር, በቀለም, በብሄራዊ ለመጣጥ, በዕድሜ, በእካል ጉዳተኝነት ወይም በጾታ ምክንያት እድልዎ እያደርገዎትልኝ። ይህ የፕላስቲክ ቀዶ ጥገና ልምምድ በዘር, በቀለም, በብሄራዊ ማንነት, በዕድሜ, በእካል ጉዳተኝነት ወይም በጾታ ምክንያት የተለየን እያካትትዎትልኝ ወይም እያጠቃም። የ "ፕላስቲክ የቀዶ ጥገና ሥራን" በማነጋገር ያለምንም ክፍያ የቋንቋ ድጋፍ ይሰጣል።

Arabic

تتوافق ممارسة الجراحة التجميلية هذه مع قوانين الحقوق المدنية الفيدرالية السارية ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني ممارسة الجراحة التجميلية هذه الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم. تتوفر المساعدة اللغوية بدون رسوم عن طريق الاتصال بممارسة الجراحة التجميلية.

German

Diese plastische Chirurgie entspricht den anwendbaren bundesstaatlichen Bürgerrechten und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Praxis der plastischen Chirurgie schließt Menschen nicht aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts anders aus oder behandelt sie anders. Sprachunterstützung ist kostenlos erhältlich, indem Sie sich an die plastische Chirurgie wenden.

French

Cette pratique de chirurgie plastique est conforme aux lois fédérales applicables sur les droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique de chirurgie plastique n'exclut pas et ne traite pas les gens différemment en raison de leur race, couleur, origine nationale, âge, handicap ou sexe. L'assistance linguistique est disponible gratuitement en contactant la pratique de chirurgie plastique.

Nepali

यो प्लास्टिक सर्जरी प्रथा लागू संघीय नागरिक अधिकार कानुनी कानुनका साथ अनुपालन गर्दछ र जाति, रंग, राष्ट्रिय मूल, उमेर, असक्षमता वा सेक्सको आधारमा भेदभाव हुँदैन। यो प्लास्टिक सर्जरी अभ्यासले तिनीहरूको जाति, रंग, राष्ट्रिय मूल, उमेर, असक्षमता वा यौनको कारण फरक फरक पार्दैन वा व्यवहार गर्दैन। प्लास्टिक सर्जरी अभ्यास गरेर सम्पर्क भाषा बिना चार्ज उपलब्ध छ।

Filipino

Ang opisina ng pagtititis na ito ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinanggalingan, edad, kapansanan, o kasarian. Ang tanggapan na ito ay hindi nagbubukod o itinuturing ang mga tao na naiiba dahil sa kanilang lahi, kulay, bansang pinagmulan, edad,

kapansanan, o kasarian. Available ang tulong sa wika nang walang bayad sa pamamagitan ng pagkontak sa opisina.

Japanese

この整形手術は、適用される連邦民法の法律を遵守し、人種、色、国籍、年齢、障害または性別を理由に差別されません。この整形手術は、人種、色、国籍、年齢、身体障害、または性別が異なるため、人々を異なる方法で除外または治療することはありません。言語援助は、美容整形練習に連絡することによって無料で利用できます。

Somali

Hawlgalkan qalliinka ee balaastigga ah wuxuu u hoggaansamaa shuruucda xuquuqda madaniga ee federaaliga oo aan kala takoorin sababo jinsi, midab, asal qaran, da ', naafonimo, ama jinsi. Hawlgalkan qalliinka ee balaastigga ah kama saari karo ama u daaweynayo dadka si kala duwan sababtoo ah jinsiyad, midab, asal qaran, da ', naafonimo, ama jinsi. Caawimaadda luqadda waxaa lagu heli karaa bilaa lacag la'aan adoo la xiriiraya dhaqanka qalliinka caagga ah.

Persian

این عمل جراحی پلاستیک مطابق با قوانین مربوط به حقوق مدنی فدرال می باشد و بر اساس نژاد، رنگ، منشاء ملی، سن، ناتوانی جنسی یا جنسیت تبعیض آمیز نیست. این عمل جراحی پلاستیک، به علت نژاد، رنگ، منشاء ملی، سن، ناتوانی جنسی و یا جنسیت، افراد را به طور متفاوتی محروم نمی کند یا آنها را درمان نمی کند. با استفاده از عمل جراحی پلاستیک، کمک به زبان بدون هزینه می باشد.

Igbo

Usoro iwa ahụ nke iwa ahụ na-agbaso iwu iwu obodo obodo ndị dị na ya, ọ dighị akpa ókè maka agbụrụ, agba, mba, afọ, nkwarụ, ma ọ bụ mmekọahụ. Usoro iwa ahụ plastic a anaghị ewepụ ma ọ bụ na-emeso ndị mmadụ dị iche iche n'ihì agbụrụ, agba, mba, afọ, nkwarụ, ma ọ bụ mmekọahụ. Enwere enyemaka asụsụ na-enweghị ụgwọ site n'ikpọtụrụ iwa ahụ iwa ahụ.

Yoruba

Iṣe abẹ abẹ abẹ ti o ni ibamu pẹlu awọn ofin ẹto ilu ilu ti o ye fun ara ẹni ati pe ko ṣe iyatọ lori awọn idi ti ẹya, awọ, orisun orilẹ-ede, oṣo ori, ailera, tabi ibalopo. Iṣe abẹ abẹ yi ko ni itoju tabi ṣe itoju awọn eniyan yatọ si nitori ti ije wọn, awọ, orisun orilẹ-ede, oṣo ori, ailera, tabi ibalopo. Iranlọwọ iranlọwọ ni ede laisi idiyele nipa sikan si iṣe abẹ abẹ ti oṣu.