



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Foulkes Vision complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Foulkes Vision does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Foulkes Vision:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Richard B. Foulkes, M.D.

If you believe that Foulkes Vision has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Dr. Foulkes at (630) 724-1400.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019

TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This ophthalmology practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This ophthalmology practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the ophthalmology practice.

Spanish

Esta práctica de oftalmología cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de oftalmología no excluye ni trata a las personas de manera diferente debido a su raza, color, origen nacional, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo contactando la práctica de oftalmología.

Polish

Ta praktyka okulistyczna jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Ta praktyka okulistyczna nie wyklucza i nie traktuje ludzi inaczej, ze względu na ich rasę, kolor skóry, pochodzenie, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z praktyką okulistyki.

Chinese

这种眼科实践符合适用的联邦民权法，不会因种族，肤色，国籍，年龄，残疾或性别而有所歧视。这种眼科实践不会因为种族，肤色，国籍，年龄，残疾或性别而对人不同。通过联系眼科实践，可免费获得语言帮助。

Korean

이 안과 실습은 적용 가능한 연방 민권 법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 안과 실습은 인종, 피부색, 국적, 연령, 장애 또는 성별로 인해 사람들을 다르게 배제하거나 대우하지 않습니다. 언어 지원은 무료로 제공되며 안과 실습에 문의하십시오.

Filipino

Ang pagsasanay sa optalmolohiko ay sumusunod sa mga angkop na pederal na batas sa mga karapatang sibil at hindi nagpapakita ng diskriminasyon batay sa lahi, kulay, bansang pinagmulan, edad, kapansanan, o kasarian. Ang pagsasanay sa optalmolohika ay hindi

nagbubukod o nakikitang iba sa mga tao dahil sa kanilang lahi, kulay, bansang pinagmulan, edad, kapansanan, o sex. Ang tulong sa wika ay magagamit nang walang bayad sa pamamagitan ng pakikipag-ugnay sa pagsasanay sa optalmolohiko.

Arabic

تتوافق ممارسة طب العيون هذه مع قوانين الحقوق المدنية الاتحادية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو السن أو الإعاقة أو الجنس. لا تستثني ممارسة طب العيون هذه الأشخاص أو تعاملهم بشكل مختلف بسبب عرقهم أو لونهم أو أصلهم القومي أو عمرهم أو إعاقتهم أو جنسهم. تتوفر المساعدة اللغوية بدون رسوم عن طريق الاتصال بممارسة طب العيون.

Russian

Эта офтальмологическая практика соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта офтальмологическая практика не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с офтальмологом.

Gujarati

આ ઓપ્થાલોમોલોજી પ્રેક્ટિસ લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા સેક્સના આધારે ભેદભાવ કરતી નથી. આ આંખની ચિકિત્સા પદ્ધતિ લોકોની જાતિ, રંગ, રાષ્ટ્રીય મૂળ, ઉંમર, અપંગતા અથવા સેક્સના કારણે અલગ રીતે બાકાત અથવા ઉપચાર કરતું નથી. ઓપ્થાલોમોલોજી પ્રેક્ટિસનો સંપર્ક કરીને ભાષાની સહાય વિના મૂલ્યે ઉપલબ્ધ છે.

Urdu

یہ نظریاتی عملی عمل قابل اطلاق وفاقہ شہری حقوق کے قوانین کے مطابق ہوتا ہے اور نسل، رنگ، قومی آبادی، عمر، معذوری یا جنسی کے میدانوں سے متصاب نہی ہوتا۔ یہ نظریاتی عمل ان کی دور، رنگ، قومی آبادی، عمر، معذوری یا جنسی کی وجہ سے الگ الگ لوگوں کو نہی

چھوڑتا یا علاج کرتا ہے۔ زبان کی مدد کے بغیر آرتھولوجیولوجی کے طریقوں سے رابطہ کرنے کے بغیر چارج دستیاب ہے۔

Vietnamese

Thực hành nhãn khoa này tuân thủ luật pháp dân quyền liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành nhãn khoa này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không mất phí bằng cách liên hệ với thực hành nhãn khoa.

Italian

Questa pratica di oftalmologia è conforme alle leggi federali sui diritti civili applicabili e non discrimina in base a razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di oftalmologia non esclude né tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica oftalmologica.

Hindi

यह नेत्र विज्ञान अभ्यास संघीय नागरिक अधिकारों के कानूनों का अनुपालन करता है और नस्ल, रंग, राष्ट्रीय मूल, आयु, विकलांगता या सेक्स के आधार पर भेदभाव नहीं करता है। यह नेत्र विज्ञान अभ्यास लोगों को उनकी नस्ल, रंग, राष्ट्रीय मूल, उम्र, विकलांगता या सेक्स के कारण अलग-अलग तरीके से बाहर या इलाज नहीं करता है। नेत्र विज्ञान अभ्यास से संपर्क किए बिना भाषा सहायता उपलब्ध है।

French

Cette pratique en ophtalmologie est conforme aux lois fédérales sur les droits civils applicables et ne fait pas de distinction de race, de couleur, d'origine nationale, d'âge, de handicap ou de sexe. Cette pratique en ophtalmologie n'exclut ni ne traite les personnes différemment en raison de leur race, leur couleur, leur origine nationale, leur âge, leur handicap ou leur sexe. L'assistance linguistique est disponible gratuitement en contactant le service d'ophtalmologie.

Greek

Αυτή η πρακτική οφθαλμολογίας ακολουθεί τους ισχύοντες ομοσπονδιακούς νόμους για τα πολιτικά δικαιώματα και δεν εισάγει διακρίσεις λόγω φυλής, χρώματος, εθνικής προέλευσης, ηλικίας, αναπηρίας ή φύλου. Αυτή η πρακτική οφθαλμολογίας δεν αποκλείει ούτε αντιμετωπίζει τους ανθρώπους διαφορετικά εξαιτίας της φυλής, του χρώματος, της εθνικής προέλευσης, της ηλικίας, της αναπηρίας ή του φύλου. Η

γλωσσική βοήθεια είναι διαθέσιμη χωρίς χρέωση, επικοινωνώντας με την πρακτική οφθαλμολογίας.

German

Diese ophthalmologische Praxis entspricht den geltenden bundesstaatlichen Bürgerrechtsgesetzen und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese ophthalmologische Praxis schließt Menschen aufgrund ihrer Rasse, ihrer Hautfarbe, ihrer nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht unterschiedlich aus. Die Sprachunterstützung ist kostenlos erhältlich, wenn Sie sich an die augenärztliche Praxis wenden.