



Website Accessibility, Nondiscrimination and Government Compliance with ADA Policies

Accessibility:

We continue to work on improving the accessibility of content on the website. Below, you'll find a few recommendations to help make the browsing experience more accessible if you desire visual, audio, or navigational assistance.

For the Visually Impaired: If you have trouble seeing websites and the content therein, the [U.S. Social Security Administration](#) offers tips for optimizing your computer and browser to improve your experience:

Use your computer to [read web pages](#) out loud

Use the keyboard to [navigate screens](#) and [forms](#)

[Increase text size](#)

[Magnify your screen](#)

[Change background and text colors](#)

[Make your mouse pointer more visible \(Windows only\)](#)

Audio Assistance – Closed Captioning for videos or audio files: Closed captioning provides a transcript for the audio track of a video presentation that is synchronized with the video and audio tracks. Captions are generally visually displayed over the video, which benefits people who are deaf and hard of hearing and anyone who cannot hear the audio due to noisy environments. Most of our video content is hosted on YouTube and includes captions. [Learn how to turn captioning on and off in YouTube.](#)

Audio Assistance – Volume Controls: Your computer, tablet, or mobile device has volume control features. Each video and audio service has its own additional volume controls. Try adjusting both your device's volume controls and your media players' volume controls to optimize your listening experience.

Keyboard and Mouse Alternatives: If you are looking for mouse and keyboard alternatives, speech recognition software such as Dragon Naturally Speaking may help you navigate web

pages and online services. This software allows the user to move focus around a web page or application screen through voice controls.

Additional Assistance: If the recommendations above do not meet your needs, we invite you to contact us for assistance by calling our practice at the phone number listed on our website.

Notice of Nondiscrimination:

Nondiscrimination statement for significant publications and signification communications that are small-size:

Blair Plastic Surgery complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Blair Plastic Surgery does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Blair Plastic Surgery:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need services, contact Fanny Louton, M.D., M.P.H..

If you believe that Blair Plastic Surgery has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Fanny Louton, M.D., M.P.H. at 814-949-7280.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at: <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue SW
Room 509F, HHH Building
Washington, DC 20201

Toll-Free: 1-800-368-1019
TDD: 800-537-7697

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

Governmental Compliance Notice:

This plastic surgery practice complies with applicable federal civil rights laws and does not discriminate on grounds of race, color, national origin, age, disability, or sex. This plastic surgery practice does not exclude or treat people differently because of their race, color, national origin, age, disability, or sex. Language assistance is available without charge by contacting the plastic surgery practice.

Spanish

Esta práctica de cirugía plástica cumple con las leyes federales de derechos civiles aplicables y no discrimina por motivos de raza, color, nacionalidad, edad, discapacidad o sexo. Esta práctica de cirugía plástica no excluye ni trata a las personas de manera diferente debido a su raza, color, nacionalidad, edad, discapacidad o sexo. La asistencia lingüística está disponible sin cargo al contactar a la práctica de cirugía plástica.

Chinese

此整容手术实践符合适用的联邦民权法律，没有基于种族，肤色，国籍，年龄，残疾或性别的歧视。这种整容手术的做法不会因为种族，肤色，国籍，年龄，残疾或性别而将人们排斥或区别对待。与整形外科医师联系可以免费获得语言帮助。

Vietnamese

Thực hành phẫu thuật thẩm mỹ này tuân thủ luật pháp dân sự liên bang hiện hành và không phân biệt đối xử dựa trên chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính. Thực hành phẫu thuật thẩm mỹ này không loại trừ hoặc đối xử với mọi người khác nhau vì chủng tộc, màu da, nguồn gốc quốc gia, tuổi tác, khuyết tật hoặc giới tính của họ. Hỗ trợ ngôn ngữ có sẵn mà không tính phí bằng cách liên hệ với thực hành phẫu thuật thẩm mỹ.

Russian

Эта практика пластической хирургии соответствует применимым федеральным законам о гражданских правах и не допускает дискриминации по признаку расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Эта практика пластической хирургии не исключает и не относится к людям по-разному из-за их расы, цвета кожи, национального происхождения, возраста, инвалидности или пола. Языковая помощь предоставляется бесплатно, связавшись с практикой пластической хирургии.

Korean

이 성형 수술 관행은 적용 가능한 연방 민권법을 준수하며 인종, 피부색, 출신 국가, 연령, 장애 또는 성별을 이유로 차별하지 않습니다. 이 성형 수술 관행은 인종, 피부색, 출신 국가, 연령, 장애 또는 성별로 인해 사람을 다르게 배제하거나 대우하지 않습니다. 성형 수술 실무에 연락하면 무료로 언어 지원을 받을 수 있습니다.

Italian

Questa pratica di chirurgia plastica è conforme alle leggi federali applicabili sui diritti civili e non discrimina per motivi di razza, colore, origine nazionale, età, disabilità o sesso. Questa pratica di chirurgia plastica non esclude o tratta le persone in modo diverso a causa della loro razza, colore, origine nazionale, età, disabilità o sesso. L'assistenza linguistica è disponibile gratuitamente contattando la pratica di chirurgia plastica.

Arabic

تتوافق ممارسة الجراحة التجميلية مع قوانين الحقوق المدنية الفيدرالية المعمول بها ولا تميز على أساس العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. ممارسة الجراحة التجميلية هذه لا تستثني أو تعامل الأشخاص بشكل مختلف بسبب العرق أو اللون أو الأصل القومي أو العمر أو الإعاقة أو الجنس. تتوفر المساعدة اللغوية دون مقابل عن طريق الاتصال بممارسة الجراحة التجميلية.

French

Cette pratique de chirurgie plastique est conforme aux lois fédérales applicables sur les droits civils et ne fait aucune discrimination fondée sur la race, la couleur, l'origine nationale, l'âge, le handicap ou le sexe. Cette pratique de chirurgie plastique n'exclut pas ou ne traite pas les gens différemment en raison de leur race, couleur, origine nationale, âge, handicap ou sexe. Une assistance linguistique est disponible gratuitement en contactant le cabinet de chirurgie plastique.

German

Diese Praxis für plastische Chirurgie entspricht den geltenden bundesstaatlichen Bürgerrechten und diskriminiert nicht aufgrund von Rasse, Hautfarbe, nationaler Herkunft, Alter, Behinderung oder Geschlecht. Diese Praxis der plastischen Chirurgie schließt Menschen aufgrund ihrer Rasse, Hautfarbe, nationalen Herkunft, ihres Alters, ihrer Behinderung oder ihres Geschlechts nicht aus oder behandelt sie anders. Die Sprachunterstützung ist kostenlos, wenn Sie sich an die Praxis für plastische Chirurgie wenden.

Gujarati

આ પ્લાસ્ટિક સર્જરી પ્રથા લાગુ ફેડરલ નાગરિક અધિકાર કાયદાઓનું પાલન કરે છે અને જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા લિંગના આધારે ભેદભાવ રાખતી નથી. આ જાતિ, રંગ, રાષ્ટ્રીય મૂળ, વય, અપંગતા અથવા જાતિને લીધે આ પ્લાસ્ટિક સર્જરી પ્રથા લોકોથી અલગ અથવા સારવાર કરતું નથી. પ્લાસ્ટિક સર્જરી પ્રેક્ટિસનો સંપર્ક કરીને ભાષા સહાય ચાર્જ વિના ઉપલબ્ધ છે.

Polish

Ta praktyka chirurgii plastycznej jest zgodna z obowiązującymi federalnymi przepisami dotyczącymi praw obywatelskich i nie dyskryminuje ze względu na rasę, kolor skóry, pochodzenie narodowe, wiek, niepełnosprawność lub płeć. Ta praktyka chirurgii plastycznej nie wyklucza ani nie traktuje ludzi inaczej ze względu na ich rasę, kolor skóry, pochodzenie

narodowe, wiek, niepełnosprawność lub płeć. Pomoc językowa jest dostępna bezpłatnie, kontaktując się z gabinetem chirurgii plastycznej.

Haitian Creole

Pratik operasyon an plastik sa a konfòm ak lwa federal dwa sivil aplikab epi li pa fè diskriminasyon sou baz ras, koulè, orijin nasyonal, laj, andikap, oswa sèks. Pratik operasyon an plastik sa a pa eskli oswa trete moun yon fason diferan poutèt ras yo, koulè yo, orijin nasyonal yo, laj yo, andikap yo, oswa sèks yo. Èd pou lang disponib san ou pa chaje lè ou kontakte pratik operasyon an plastik.

Khmer

ការអនុវត្តការវះកាត់កែសម្ផស្សនេះអនុលោមតាមច្បាប់ស្តីពីសិទ្ធិស៊ីវិលសហព័ន្ធដែលអាចអនុវត្តបាន និងមិនរើសអើងដោយផ្អែកទៅលើពូជសាសន៍ពណ៌សញ្ជាតិដើមអាយុពិការភាពឬភេទ។
ការអនុវត្តការវះកាត់កែសម្ផស្សនេះមិនរាប់បញ្ចូលឬព្យាបាលមនុស្សខុសគ្នាទេដោយសារតែពូជសាសន៍ពណ៌សញ្ជាតិដើមអាយុពិការភាពឬភេទ។
ជំនួយភាសាគឺអាចរកបានដោយមិនគិតថ្លៃដោយទាក់ទងការអនុវត្តវះកាត់ញាស្ទិច។

Portuguese

Esta prática de cirurgia plástica está em conformidade com as leis federais de direitos civis aplicáveis e não discrimina com base em raça, cor, origem nacional, idade, deficiência ou sexo. Essa prática de cirurgia plástica não exclui ou trata as pessoas de maneira diferente devido à raça, cor, origem nacional, idade, deficiência ou sexo. A assistência ao idioma está disponível gratuitamente, entrando em contato com a clínica de cirurgia plástica.